

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES  
BY THE DEPUTY OF ST. JOHN  
ANSWER TO BE TABLED ON MONDAY 6th DECEMBER 2010**

**Question**

Following the recent appointment of a new Chief Executive of the Health and Social Services Department would the Minister inform members –

- a) whether she as Minister was part of the appointment process for the Chief Executive and whether she was part of the interview panel and, if not, would she inform members who sat on the panel and give the reasons why she did not take part in this most important process?
- b) why it has been necessary in such a short period of time to bring in consultants at a cost of some £760,000 if the new Chief Executive was selected because of her experience in other health services and would she explain why the proposed review could not be undertaken by the Chief Executive?

Would the Minister give details of the qualifications of the Chief Executive and state what role, if any, she will play in this review and will she also inform members who wrote the terms of reference of the review to be carried out by KPMG and what input, if any, the Chief Executive had in writing those terms of reference?

**Answer**

- a) I can confirm that I played a full part in the appointment process for the Chief Executive including as a member of the interview panel.
- b) It was clearly identified as part of the Independent CSR Review Report published this October that the current system of health and social services required an urgent and detailed review in order to secure a safe, sustainable and affordable health and social care system fit for the 21<sup>st</sup> century. This is a complex and detailed piece of work which needs to be completed over a period of some 9 months. To undertake this project a wide range of skills and expertise are required. These include specialist skills such as data modelling, scenario development and testing and financial analysis and planning.

The proposed review could not be undertaken by the Chief Executive as she is required to oversee all activities of the Health & Social Services Department and would not have either the personal capacity or the capacity within her team to deliver this project in the timeframe available. Nor would it be reasonable to expect the Chief Executive, or her team, to have the specialist and scarce skills sets identified above.

The Chief Executive is, however, the Senior Responsible Officer for this Project and the author of the terms of reference that were authorised by the Ministerial Oversight Group comprising

of the Chief Minister, the Treasury and Resources Minister, the Social Security Minister and myself.

The Chief Executive has extensive experience in the delivery and commissioning of health and social care services previously being the Chief Executive Officer of NHS Norfolk, one of the largest Primary Care Trusts in England. She has over 20 years' experience in Board level positions including 11 years as a Chief Executive.

The Chief Executive for Health and Social Services was awarded an MA by St Andrew's University in 1982 and an MBA by Henley, The Management College/Brunel University, in 1993. She also has a professional Diploma in Health Services Management.